

THE CORPORATE PLAN 2020-2024 – ‘COMMUNITY MATTERS’ (REVISED 2021)

1. RECOMMENDATIONS

- 1.1 That the Cabinet endorses revisions to the corporate plan 2020-2024, ‘Community Matters’ following changes in Portfolio responsibilities and taking into account the impact of Covid-19 on priorities.

2. INTRODUCTION & PURPOSE

- 2.1 In March 2020 Cabinet approved the Corporate Plan for 2020 to 2024 entitled ‘Community Matters’.
- 2.2 The Corporate Plan is the single most important strategy that shapes the way the Council works and defines its ambitions. In doing so it brings together strategic and service objectives, helping the organisation to work towards the same vision, values and priorities. It is underpinned by a suitable and proportionate performance management framework that monitors delivery of the plan.
- 2.3 Although the plan sets out the four-year strategic direction, the impact of the pandemic and the change in portfolio responsibilities has given rise to an interim review of the plan to ensure that priorities continue to reflect the needs of the community, to update associated actions and to align responsibilities with the new Cabinet structure that came in to effect in April 2021.
- 2.4 The revised plan is attached at Appendix 1, reflecting the strategic priorities of each portfolio and accompanied by an action plan for delivery that is updated annually.

3. DELIVERING THE PLAN

- 3.1 The Corporate Plan informs the Medium Term Financial Plan to ensure the available resources are appropriately directed to deliver the vision and priorities. Its delivery will continue to be supported by a proportionate performance management framework that will ensure priorities and necessary actions filter through to portfolio resource planning and service action plans. Portfolio dashboards will be updated to reflect the changes to the plan and will continue to be presented regularly to the appropriate overview and scrutiny panels.

4. FINANCIAL IMPLICATIONS

- 4.1 There are no direct financial implications arising from this report, although a clear focus of the plan continues to be financial responsibility and ensuring value of money for the tax payer.

5. CRIME & DISORDER, EQUALITY & DIVERSITY AND ENVIRONMENTAL IMPLICATIONS

- 5.1 Community Matters contributes to positive outcomes in each of these areas, as detailed within the plan itself.

6. OVERVIEW AND SCRUTINY PANEL COMMENTS

- 6.1 Members at the four Overview and Scrutiny Panels expressed their support towards the revised Corporate Plan. At the Community, Partnerships and Wellbeing Overview and Scrutiny Panel, a member felt there was a need for greater emphasis to be placed on the arts. As a result of this, the Portfolio Holder for People and Places has reviewed this part of the Corporate Plan, noting that the arts had been included within the Councils priorities but this had not been transferred through to key activities and actions. The Plan has been amended to include this.

7. PORTFOLIO HOLDER COMMENTS

- 7.1 I wish to thank all Members and Officers for their contributions to this refreshed Corporate Plan. I believe that its key priorities of sustainability, the protection of our natural resources and support for the local economy will ensure that the Council focuses on what matters to our communities as we 'Build Back Better' within the District.

For Further Information Please Contact: Background Papers

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